

Job Application
Washler Inc.
Garbage & Recycling Services
3435 County Road 52
Auburn IN 46706
(260) 925-8427

Employment Position

Position Applying For: _____

How did you hear about this position? _____

If needed, are you available to work overtime? _____

On what date can you start working if you are hired? _____

Do you have reliable transportation to and from work? _____

Salary Desired? _____

Washler Inc. is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law.

Please fill out all sections below:

Applicant Information

Name: _____

Mailing Address: _____

City, State, Zip: _____

Telephone Number: _____

Email Address: _____

Date of Application: _____

Personal Information

Do you have a clean driving record? Yes No

What type of driver's license do you have? Operators Chauffeur CDL (Class_____)

Are you 18 years of age or older? Yes No

Are you a US Citizen or approved to work in the United States? Yes No

What Documentation can you provide as proof of citizenship or legal status?

Will you consent to a mandatory controlled substance test? Yes No

Do you have any condition which would require special job accommodations? Yes No

If yes, describe condition: _____

Are you a Smoker? Yes No

Have you been convicted of a criminal offense (felony or misdemeanor)? Yes No

If yes, please state the nature of the crime(s), when and where convicted and disposition of the case: _____

Can you back a truck and trailer efficiently? Yes No

Can you lift 50 pounds routinely? Yes No

Do you have back pain issues? Yes No

What community groups, if any, do you belong to? _____

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense, the date of the offense, or the nature of the offense.)

Job Skills / Qualifications

Please list below the skills and qualifications you possess for the position you are applying for:

(Note: Washler Inc. complies with the ADA and considers reasonable measures that may be necessary for eligible applicants / employees to perform essential functions.)

Education / Training

High School

Name	Location (City/State)	Year Graduated	Degree Earned

College / University

Name	Location (City/State)	Year Graduated	Degree Earned

Vocational School / Specialized Training

Name	Location (City/State)	Year Graduated	Degree Earned

Military

Are you a member of the Armed Services?

Yes No

If Yes:

What branch of the military did you serve? _____

What was your military rank when discharged? _____

How many years did you serve in the military? _____

Previous Employment

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Address: _____

City State Zip: _____

Telephone Number: _____

Dates Employed: From _____ To _____

Reason for leaving: _____

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Address: _____

City State Zip: _____

Telephone Number: _____

Dates Employed: From _____ To _____

Reason for leaving: _____

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Address: _____

City State Zip: _____

Telephone Number: _____

Dates Employed: From _____ To _____

Reason for leaving: _____

References

Please provide 3 personal or professional reference(s) below:

Name	Relationship	Contact Information

At-Will Employment

The relationship between you and Washler Inc. is referred to as “Employment At-Will”. This means that your employment can be terminated at any time for any reason, with or without cause or notice, either by yourself or by Washler Inc. No representative of Washler Inc. has the authority to enter into any agreement contrary to the foregoing employment at-will relationship. You understand that your employment is at will and that you acknowledge that no oral or written statements or representations regarding your employment can alter your At-Will Employment status, except for a written statement signed by you and our Chief Operating Officer.

Signature of Applicant

Date Signed